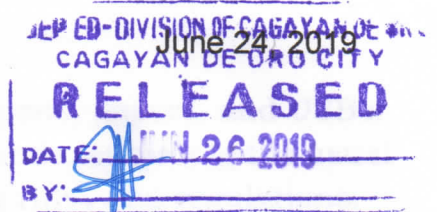




Department of Education
Region X
DIVISION OF CAGAYAN DE ORO CITY
Father Masterson's Avenue, Upper Balulang
Cagayan de Oro City



Div. Memorandum No. 460, s. 2019

CRAFTING OF OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCRF) and INDIVIDUAL COMMITMENT REVIEW FORM (IPCRF) OF THE DIVISION PERSONNEL

To: Dr. Alicia E. Anghay – ASDS
Lorebina C. Carrasco – Chief CID
Rosario R. Vitorillo – Chief SGOD

Curriculum Implementation Division Personnel

Education Program Supervisors
Public Schools District Supervisors
Education Program Specialist II
Program Coordinators

Schools Governance & Operations Division

Senior Education Program Specialist
Education Program Specialist II
Medical Officer
Division Engineer
Project Development Officers

Office of the Schools Division Superintendent

AO V Budget & Admin
AO IV – Records, Supply, HR
Accountant, Legal Officer

This Division

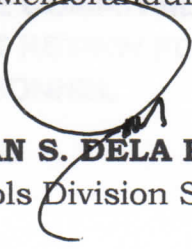
1. Pursuant to DepEd Order No. 2, s. 2015 on the Implementation of the Results-Based Performance Management System (RPMS) which aims to provide comprehensive guidelines for the adoption of the Civil Service Commission (CSC), this office will spearhead the crafting and alignment of the Unit's OPCR vis-avis the Division's OPCR and the formulation of IPCRF.
2. In this regard, a two (2) day live-out orientation will be conducted among the aforesaid Division Personnel on July 4-5, 2019, which venue will be announced on a separate memorandum.



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3. All participants must bring laptops, pens, papers, and USBs.
4. Food shall be charged against local funds, subject to the usual government accounting and auditing rules and regulations.
5. Wide dissemination of this Memorandum is desired.


JONATHAN S. DELA PENA, Ph.D. CESO V
Schools Division Superintendent